

Children and Families Worker - Person Specification

PERSONAL QUALITIES – (Essential)

1. Strong, personal, lived out Christian faith with a sincere love for children and families
2. Highly relational and able to communicate effectively
3. Have a passion for Jesus and sharing the gospel
4. Committed to pray regularly with, and for, Group Leaders and Volunteers
5. Self-motivated with a good work ethic and a readiness to use own initiative
6. Creative and imaginative
7. Able to motivate and inspire others

EXPERIENCE

1. Active involvement in Christian children's work – (**Desirable**)
2. Experience of outreach in a local community (engagement with people and organisations outside of the immediate church family – (**Desirable**))
3. Experience of team working; someone who could understand the place of developing ministry through a team – (**Essential**)
4. Effective leadership abilities, working effectively with a wide range of people (**Essential**)
5. Successfully planning programmes and events for children and families (**Essential**)
6. Understanding the changing face of children and families' ministry – (**Desirable**)

QUALIFICATIONS

1. Christian or secular qualification in a relevant discipline (**preferred but not essential**)

SKILLS (Essential)

1. To be able to communicate with people of all ages
2. Able to inspire, attract and co-ordinate a team of volunteers in all areas of children and families' ministry and to help them take on leadership roles and explore their gifting
3. Be a good team member able to work within our existing ministry and leadership teams
4. Effective delegation whilst maintaining accountability
5. Able to build relationships with children and families, providing opportunities for them to explore and respond to the Christian message
6. Balance priorities effectively; good time management
7. Pastoral; listening and offering guidance and support to children and their families
8. Teaching; able to plan, deliver and teach

OTHER

Committed to the vision and values, and participating in the life, of Mansfield Baptist Church